



Micmacs of Gesgapegiag Band
Band Council Meeting
Minutes
Continuation of meeting from September 8, 2005
September 15, 2005
Galgoasiet Natural Resources
9:00 a.m.

Present: Chief John Martin, Councillors; Clement Bernard, Charlie Caplin, Donald Caplin, Danny Condo, Dorothy Gedeon, Anthony Jerome Jeremy Jerome and Armand Martin

Minute Taker: Virginia Martin

19. Letter's:

Elizabeth Jerome:

A letter was submitted to Chief and Council by Elizabeth Jerome requesting for cupboards along with an estimate of \$ 5,200.00. in the request she indicated that she is willing to pay for ½ of the expenses. Chief and Council will not pronounce itself to this request, since a decision was already taken by the Director of Public Works. Portfolio Councillor gave information and a discussion was made.

Charlene Burnsed & Leona Bernard:

A letter of complaint was submitted concerning the Gesgapegiag Police with regards to an incident that occurred over the weekend. Chief and Council agreed that this should be dealt with administratively. Clement Bernard, Director of Operations will look into this issue with the Chief of Police, The portfolio councilor Donald Caplin will also be present. A letter will be forwarded to Charlene Burnsed and Leona Bernard.

Kent Flowers:

A letter was submitted by Mr. Flowers regarding the charges that were indicated in previous minutes, a clarification was made on his charges, a letter of apology will be sent to Mr. Flowers for the misunderstanding. Chief Martin informed council that Mr. Flowers has proved himself to be a good citizen and has been living in the community for quite some time and has been working for the Band for the past 5 years.

Based on information received by Mr. Flowers and clarifications made, a motion was made to accept Kent Flowers into the Gesgapegiag Band Membership.

Proposed by: Councillor Danny Condo
Seconded by: Councillor Jeremy Jerome
Motion Carried
09-15-05/734/Membership

Chief and Council did request last spring that a policy be developed for accepting new members. The portfolio councillor Dorothy Gedeon was informed and asked to assist the membership clerk Carolyn Larocque who is working on the policy.

20. Private Land Purchases:

Chief Martin informed council that we are in the process of transferring the land on Droken Road into reserve land. It would be a good time for including private lots bordering the reserve that are owned by band members.

Chief Martin also informed council that we still have Linda Jerome's request to purchase her home and land, Chief Martin will discuss this issue with the Department of Indian Affairs if there's any monies to purchase private lots. There is also a piece of land that was for sale that is near the reserve by Katie Fairservice, Clem will contact her to verify if her land is still on the market. This is an opportunity to expand the community should we purchase land that is close to the reserve line.

21. Elder's:

Councillor Armand Martin informed council that he has a project in mind for the elders, he would like the Band to purchase a bus for the elders, he suggested that we take funds from fisheries to cover the cost of the bus, he submitted 2 estimates, the first estimate is \$71,900.00 with no lift and the second estimate is \$92,000.00 with a wheel lift. This bus would be used to bring elders to the bank, shopping and even just for a drive. Mr. Martin informed council that this would be phase 1 of his project; phase 2 would be to build a lodge for the elders. Chief Martin informed council that the bus that they have in Listuguj was through a fundraiser and they got a lot of the monies from Tembec, although, we can take some monies from fisheries, we could try to access funds through other departments as well. It was suggested that the old police station could be used as an elder's lodge, however, council members feel that it would be too small and it would probably be less expensive to build a new building then to make an extension and to make the necessary repairs.

Council input; Would council rather invest money in a lodge or buy a bus?

Clem - would rather invest \$90,000.00 in a building and then rent a bus when needed.

Dorothy - invest in a building

Donald – invest in a building, but it would be nice to have both

Jeremy - would rather have both

Tony - would rather have both, but would also like to see this project realized, since it has been talked about at the council's table for a long time.

Charlie Caplin - would rather have both, but suggested to ask the elders what they want.

Chief Martin has the portfolio of Health and he will meet with the Elder's committee to see what they would like to have.

Proposed by: Councillor Armand Martin

Seconded by: Councillor Anthony Jerome

Motion Carried

09-15-05/735/Elders

22. Walgwan Center:

Mr. Bernard informed council that he was contacted by the lawyers once again for the leaky roof at the Walgwan center and the Board of Directors are threatening to stop rental payments to the Band if the problem is not resolved. This problem has been coming back to the table for years. Mr. Bernard suggested to council that we should fix the problem once and for all and then we pursue legal action against the contractor's. This has been on going for 7 years. A study was done by the Architect Association that offered two options, 1) a modification at the price of \$90,000.00, and 2) was to completely redo the entire roof at \$182,000.00. They opted for the first option, which did not resolve the problems, however, if we do the work we run the risk of losing all guarantees. Chief Martin suggested that we seek a legal opinion before doing the work and then pursue the contractor's legally.

23. Indian Status:

Councillor Armand Martin informed council that he was approached by Michel Nadeau who is the son of late the Evangelist Jerome, he has been trying for years with the Department of Indian Affairs to gain status, he has all of the paper work done, however, DIA feels that the documents are contradicting, DIA is requesting for DNA from Mr. Nadeau.

24. Bus Driver's:

Councillor Armand Martin suggested to council that we start having council meetings during the evening, right now they have no replacements when they have to attend meetings both him and Danny. Chief Martin informed him that because we haven't had a lot of meetings, we have a heavy agenda. Once things settle down we will be meeting in the evenings. During the discussion it was mentioned that there was a training course last year for bus drivers, why can't they be used for replacements. Armand Martin informed council that they all passed their cards but no one went for their license. There

is not enough motivation or incentive to go and spend the money for a license that they might only use 4 times during the school year. It was suggested for a possible training with GCDC for bus assistants. Jeremy Jerome will bring this issue to the Board of Education.

25. Human Resources:

Mr. Bernard informed council he was contacted by Naomi Condo regarding the Director of Human Resources position; she would like to be hired for the position with mentorship, just like the position of Economic Development.

The position has been posted twice already. In the first posting, there was no one qualified for the position and the second we only had one applicant. According to the labor code, if you have 1 applicant, we have the right to refuse an interview, if we don't feel confident that the position can be filled by the candidate. Qualifications required to fill the position are a university degree in administration and 2 years experience in human resources. This is a senior management level position, this individual will have to be a resource to the directors, which is why education and experience are important, if you limit yourself to train 1 person your obligated to that person.

After much discussion council decided the position will be reposted for a 3rd time with the same criteria and Clem will contact Naomi Condo to inform her about the decision. Other organizations on the Gaspé Coast have also had the same difficulty filling the position.

26. Director of Operations / Financial Controller:

Mr. Bernard also informed council that he will be staying on as the Director of Operations, he is proposing a 2 year contract to Francine Ross as the financial controller, during this period she will be training Christina Burnsed who will eventually take over the position, since she does have the experience and educational background to fill the position. After some discussion council was in agreement.

27. Consultation:

Chief Martin informed council that he was contacted by the Deputy Minister of Natural Resources, George Arsenault to meet with council regarding the possibility of changing the status of the river. Right now it is recognized as wild life reserve and they would like to have it declared as a park, this will change as to who will have access to the river. The meeting will take place on September 29, 2005. A preparation meeting should take place with the native board of directors of the society to discuss the issue before we meet with Mr. Arsenault. Donald Caplin will contact Marc Gauthier to set up a meeting on Wednesday, September 28, 2005 at 1:30 p.m.

28. Up-date policing:

At the last meeting we discussed new training for auxiliary police, the concern raised was regarding 2 community members who have training, but policing services is looking at training someone else, Clem met with Lyman on this issue and for reasons that remain confidential, he would rather not hire these individuals, council did request these in writing for the record. The director of operations requested a letter be forwarded to these individuals and clarify the situation once and for all so that the request for employment will not continue to come back to the council table. The Chief of Police raised concerns about the creditability of Mr. Tasse who will be conducting the policing evaluation; Chief Martin informed council that he will verify his credibility. However, Mr. Tasse has 30 years experience in policing and continues to work with 5 out of 7 Montagnais communities and has a lot of resources in this area. We will go ahead with the policing evaluations pending verification.

29. Up-date Housing:

Councillor Charles Caplin informed council that the construction shut down this morning due to plumbing; Charlie feels that there is a lot of work yet to be done before the crew can go back in. He doesn't think that the blue prints were read correctly. This delay is caused by the plumbing contractor. Chief Martin is recommending to keep track of all incidences that occur and if he doesn't feel that the contractor can do his job, then find someone else who can do the job. The Director of Public works should meet with the contractor since he was the one who hired him.

30. Reading and Approval of Minutes:

Chief Martin read the minutes of August 11, 2005. A motion was made to accept the minutes of August 11, 2005 with some minor corrections to be made.

Proposed by: Councillor Danny Condo
Seconded by: Councillor Jeremy Jerome
1 abstention: Councillor Armand Martin

Motion Carried
09-15-05/736/BC

31. Ministerial Guarantee

(Note: Councillor Danny Condo was absent from the discussion.)

A letter was submitted by David Scott Condo requesting for a ministerial guarantee of \$87,000.00 for the purpose of building a home. All the required documentation were submitted for review. Mr. Bernard discussed this issue with Mr. Condo and The Band will guarantee an amount of \$65,000.00 and he will be given the private housing subsidy of \$24,000.00 to assist him in his project.

Therefore a motion was made to grant David Scott Condo a ministerial guarantee of \$65,000.00 with the condition that the land is transferred to the Band until payments are complete.

Proposed by: Councillor Donald Caplin

Seconded by: Councillor Jeremy Jerome

Motion Carried

09-15-05/737/Housing

A motion was also made to grant David Scott Condo the Band Subsidy of \$24,000.00 for housing purposes.

Proposed by: Councillor Anthony Jerome

Seconded by: Councillor Armand Martin

Motion Carried

09-15-05/738/Housing

Meeting adjourned at 3:45 p.m.

Proposed by: Councillor Anthony Jerome

Seconded by: Councillor Armand Martin

Motion Carried

09-15-05/739/BC

Acceptance of minutes dated September 15, 2005 as presented with corrections and additions.

Proposed by: Councillor Armand Martin

Seconded by: Councillor Danny Condo Jr.

Motion Carried.

Date of Acceptance: October 7th, 2005

Certified true copy of the original.

Signature: _____

Director of Operations

Signature: _____

Chief